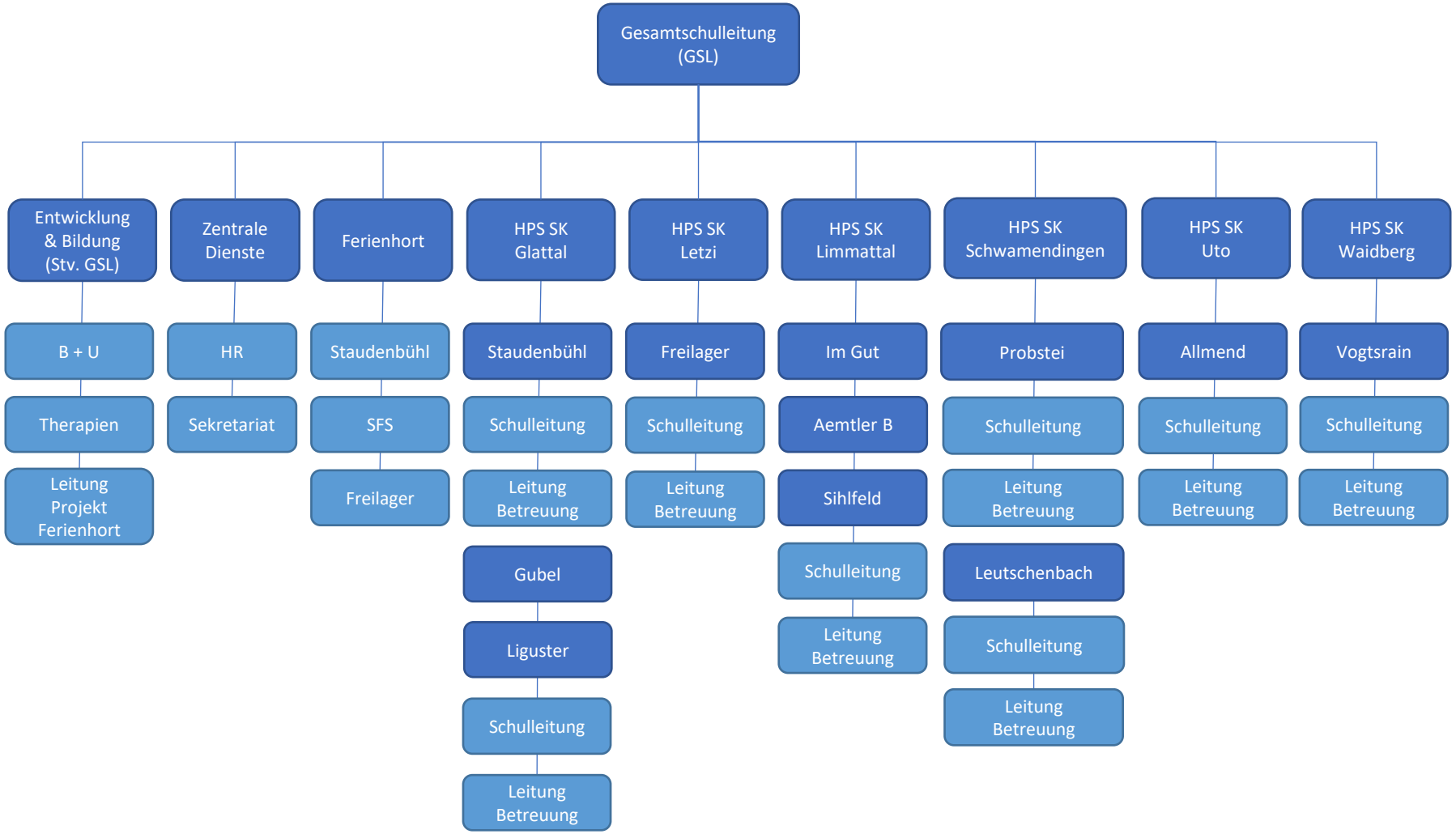Organigramm HPS