



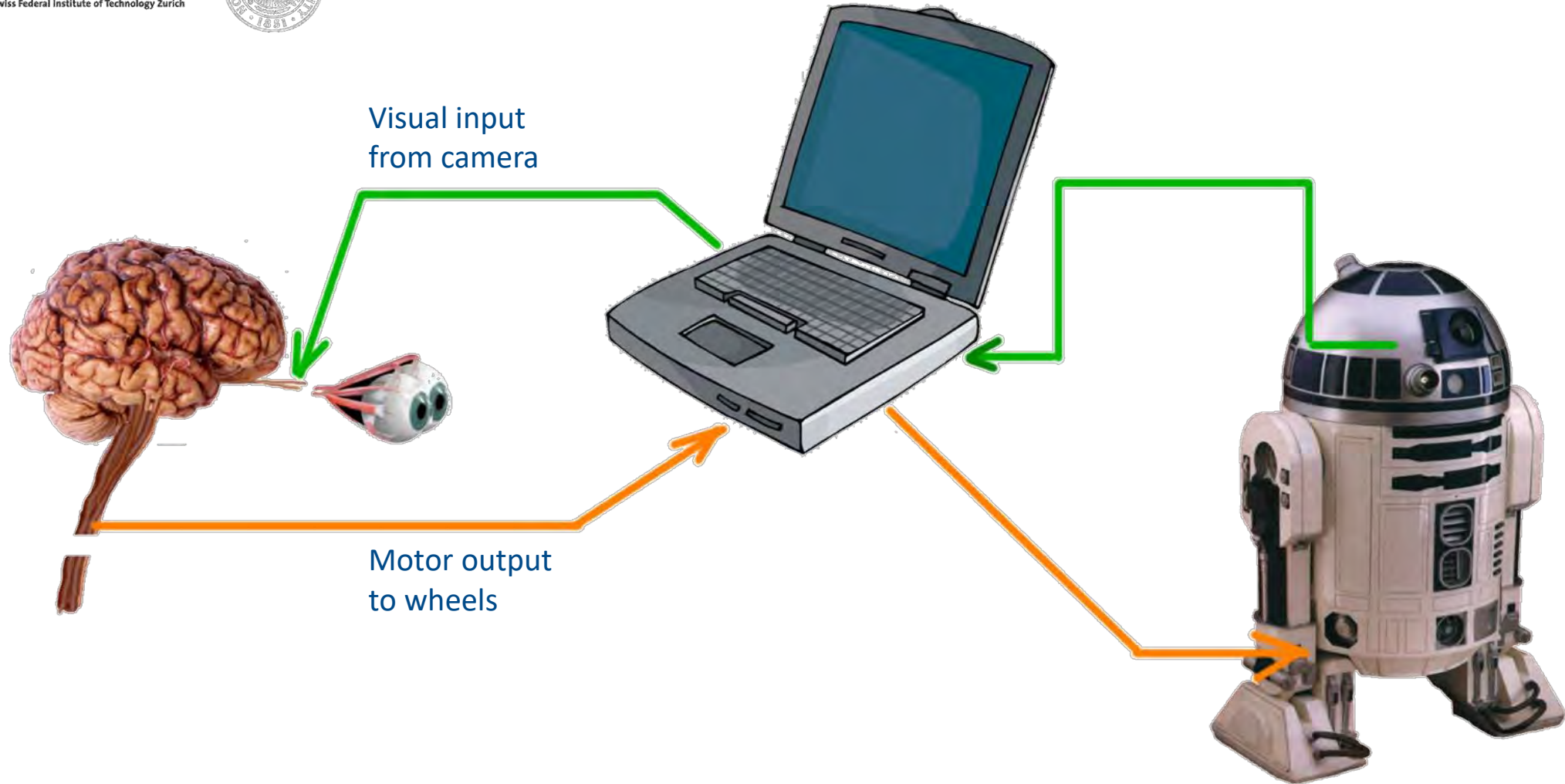
«The Worker of the Future: Between Hype and Reality»

Pascal Kaufmann
Founder



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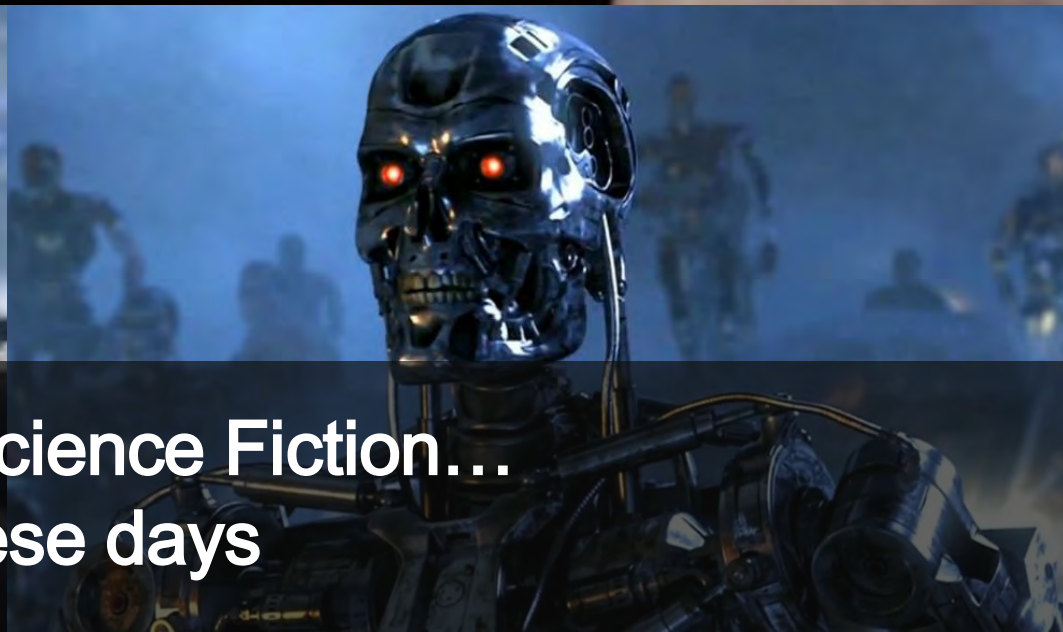
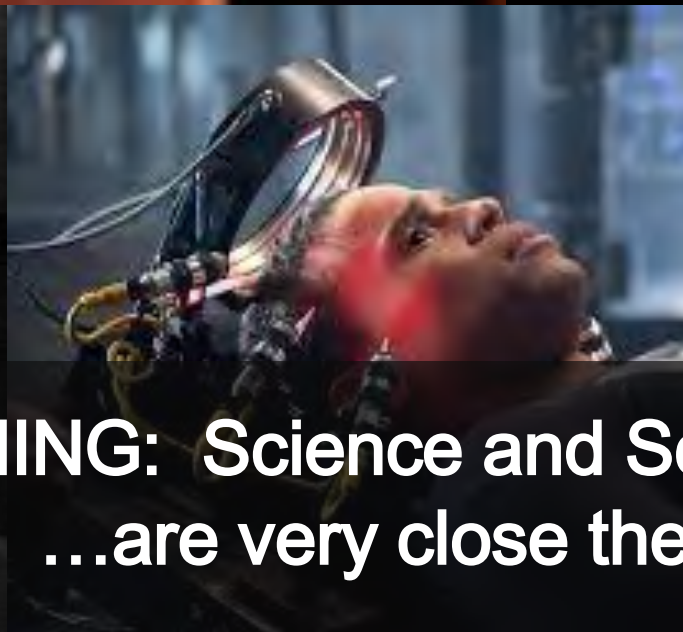
First attempts to tackle the brain code – Connecting Brains to Robots



reality
Since 1995

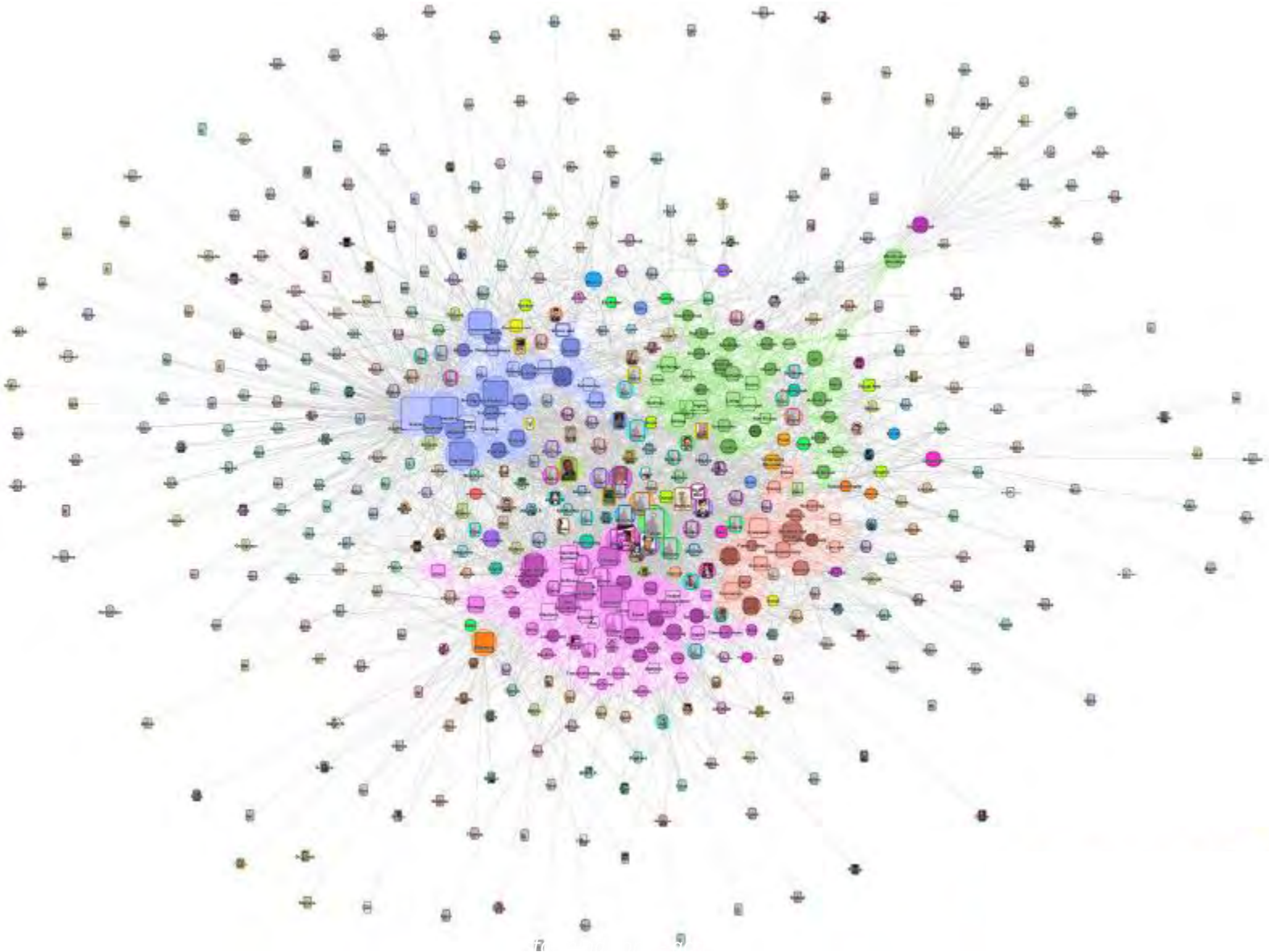


movie
Matrix 1999



**WARNING: Science and Science Fiction...
...are very close these days**

Vision – Creating a global brain made up of talents



A large, dense crowd of people is gathered at night, filling a street. The scene is illuminated by warm, yellowish streetlights. In the center of the image, the year "2005" is written in large, white, sans-serif font. Below it, the text "What happened since then?" is written in a smaller, white, sans-serif font. The crowd consists of people of various ages and ethnicities, some looking towards the camera and others looking away. In the background, there are some structures and what appears to be a stage or a fenced-off area with a red and white striped barrier.

2005

What happened since then?



2013

Digital Revolution

Today – Access to Artificial Corporate Brains



from... – Clients in 150+ countries use Starmind today



J. WALTER THOMPSON

WORLDWIDE

in *AdvertisingAge*

*We built the sports car, but
Starmind supplied the engine.*



Swiss Re

in *Forbes*

*Starmind connects experts'
intelligence on a question
around the globe.*

...to – Connecting experts within large organizations



«My iPhone is my third half of the brain»

Sergey Brin, Google Co-Founder



Will there be only Cyborgs after us?



credits: Gerd Leonhard

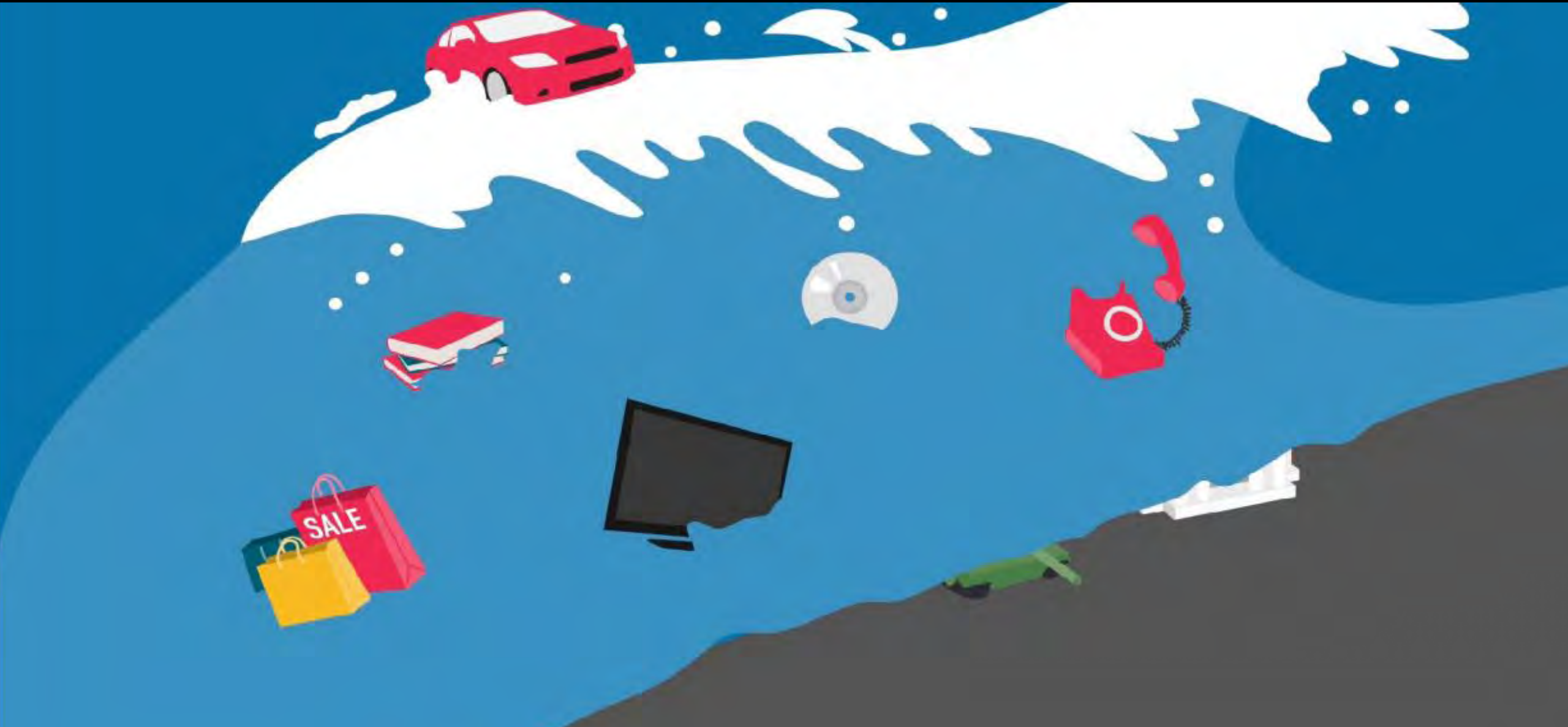
Rob Spence
"Eyeborg" (2013)



The digital transformation of our all lives **is ahead of us**



The digital transformation of our all lives is **now**



When anything can be automated or digitized: **How about us?**



**How about
human work?**

What if there was human level AI ?



Exploration



Aging



Adventure



Society



Medicine

Quick Question to you:

When will we have human level AI?

*Brilliant minds
are racing
against each
other...*


WHAT IF WE
ALL WORKED
TOGETHER?



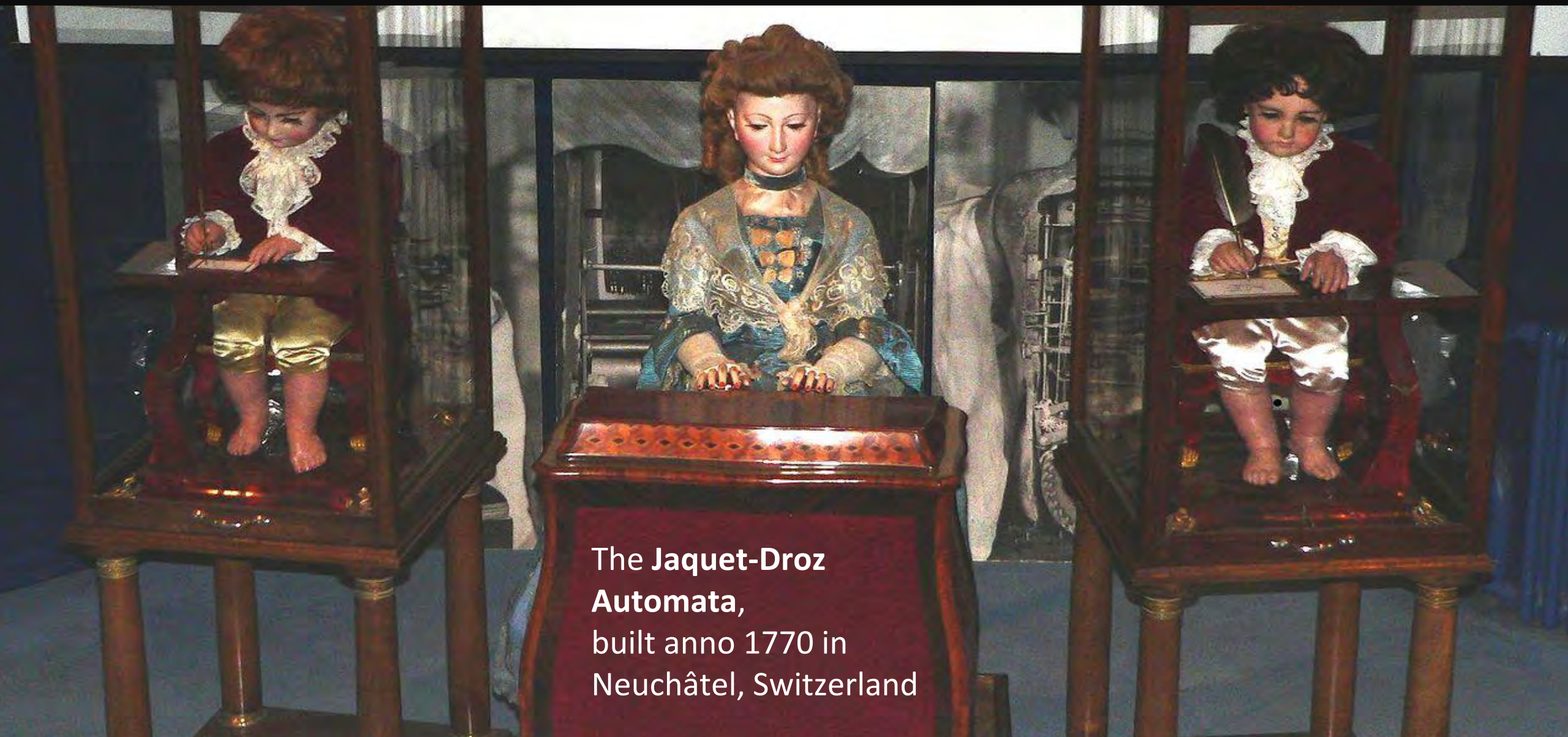
The creation of AI – The Moonlanding of the 21st century



Artificial
Intelligence

- 
- 1. Beware of the robot hype – there are no Hollywood robots yet**
Robotics is very hard
 - 2. Beware of the AI hype – there is no Artificial Intelligence yet**
AI algorithms today are tinned human intelligence
 - 3. Tool up team human – Let us become cyborgs**
Augment intelligence in order to stay in the game

Robots: How far are we compared to 1770 (249 years ago)?



The Jaquet-Droz Automata, built anno 1770 in Neuchâtel, Switzerland

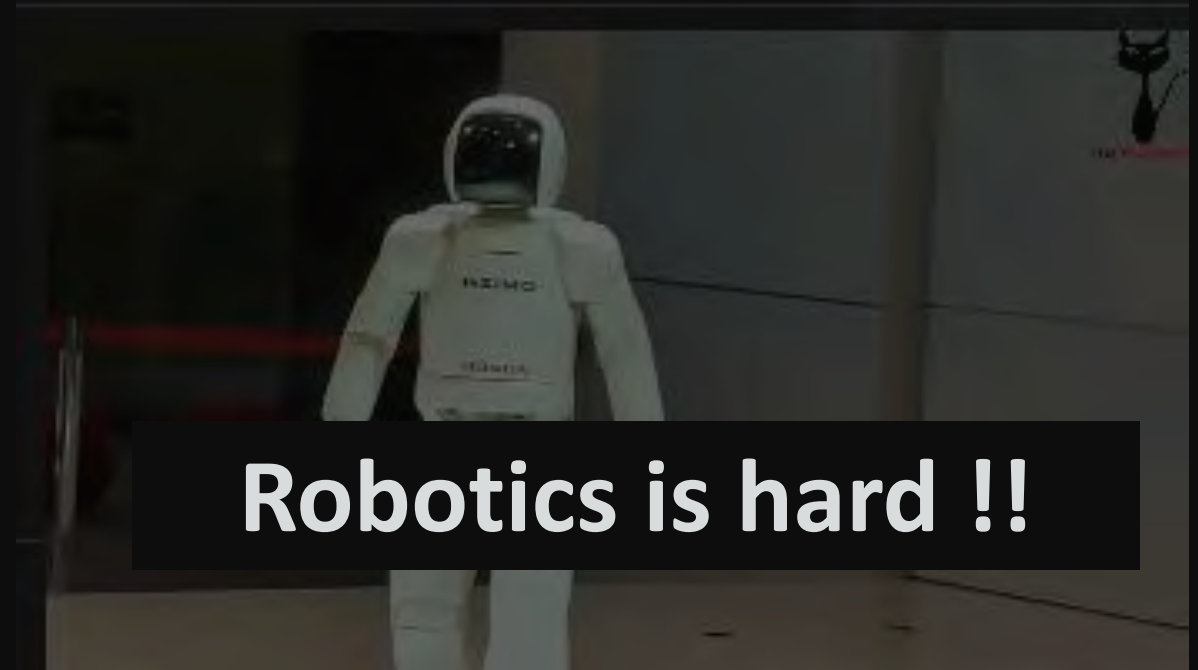
The «robo hype» – Robots leaving the factory halls (2018)

Meet the “champion” – Honda Asimo



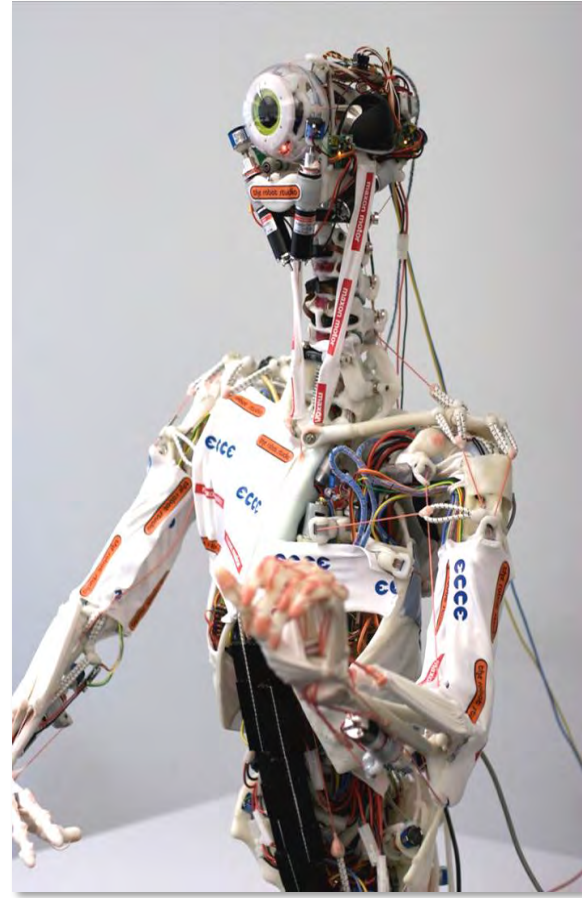
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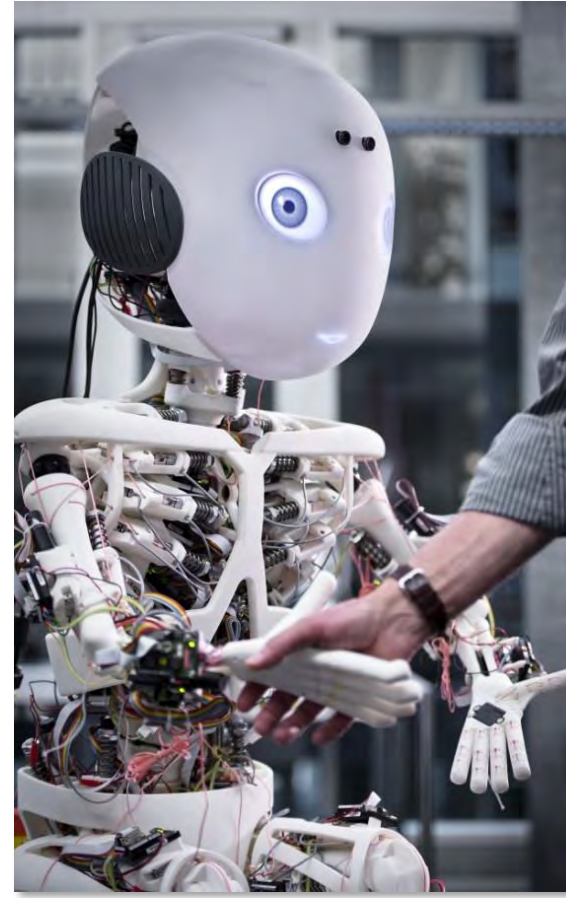




1995



2010



2015



+ ?

Humanoid,
social robots

Example – 25 years of research at the AI Lab in Zurich

There is one even larger hype

There is one even larger hype - AI

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Perfect storm: The AI and Robotics hype join forces



Self-driving car



Internet of Things



Pepper



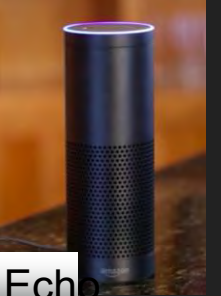
Baxter



Honda Asimo



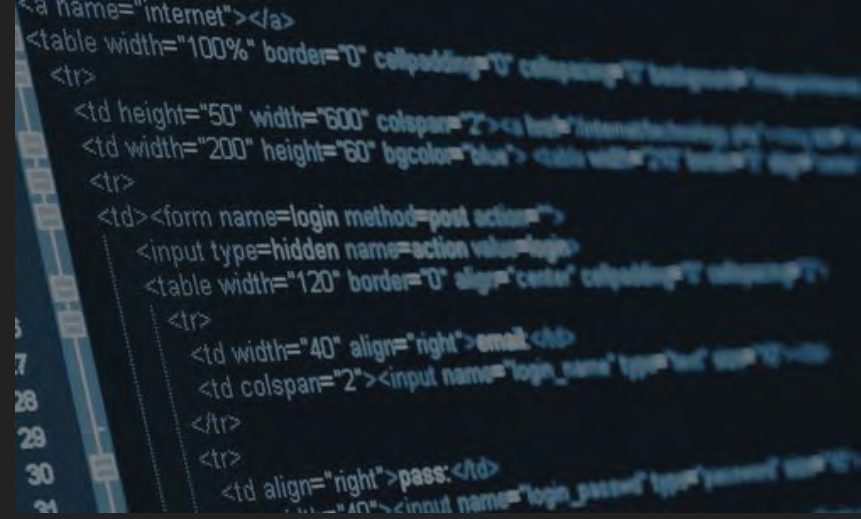
Industrial Robot



Amazon Echo



IBM Watson



Big Data



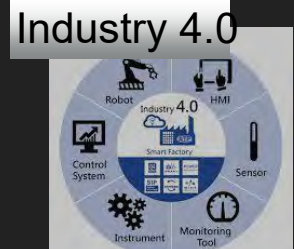
Social robots



AlphaGo



Apple Siri



Industry 4.0



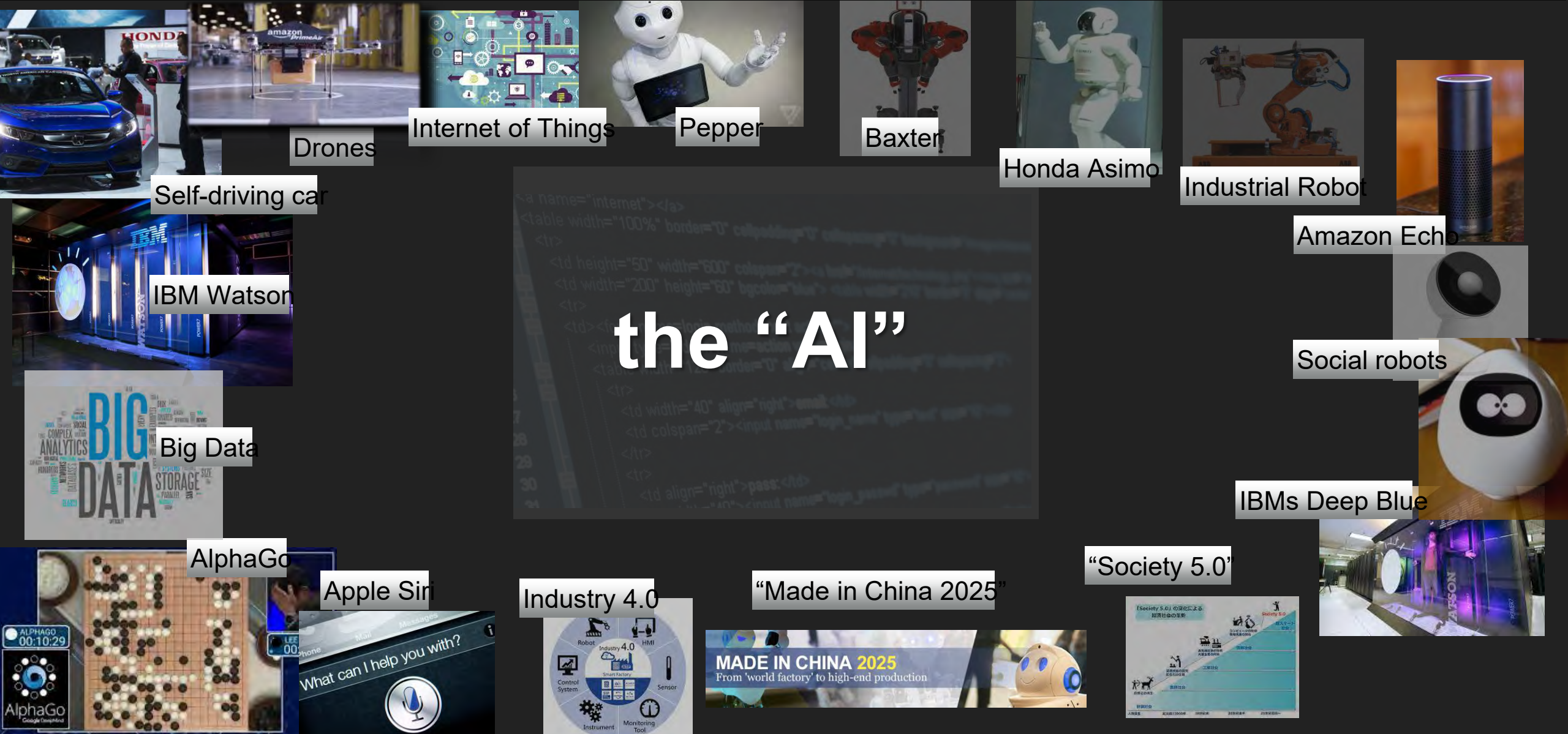
"Made in China 2025"

"Society 5.0"



IBMs Deep Blue

Perfect storm: The AI and Robotics hype join forces



Self-driving car

Drones

Internet of Things

Pepper

Baxter

Honda Asimo

Industrial Robot

Amazon Echo

IBM Watson

the "AI"

Social robots

IBMs Deep Blue

Big Data

AlphaGo

Apple Siri

Industry 4.0

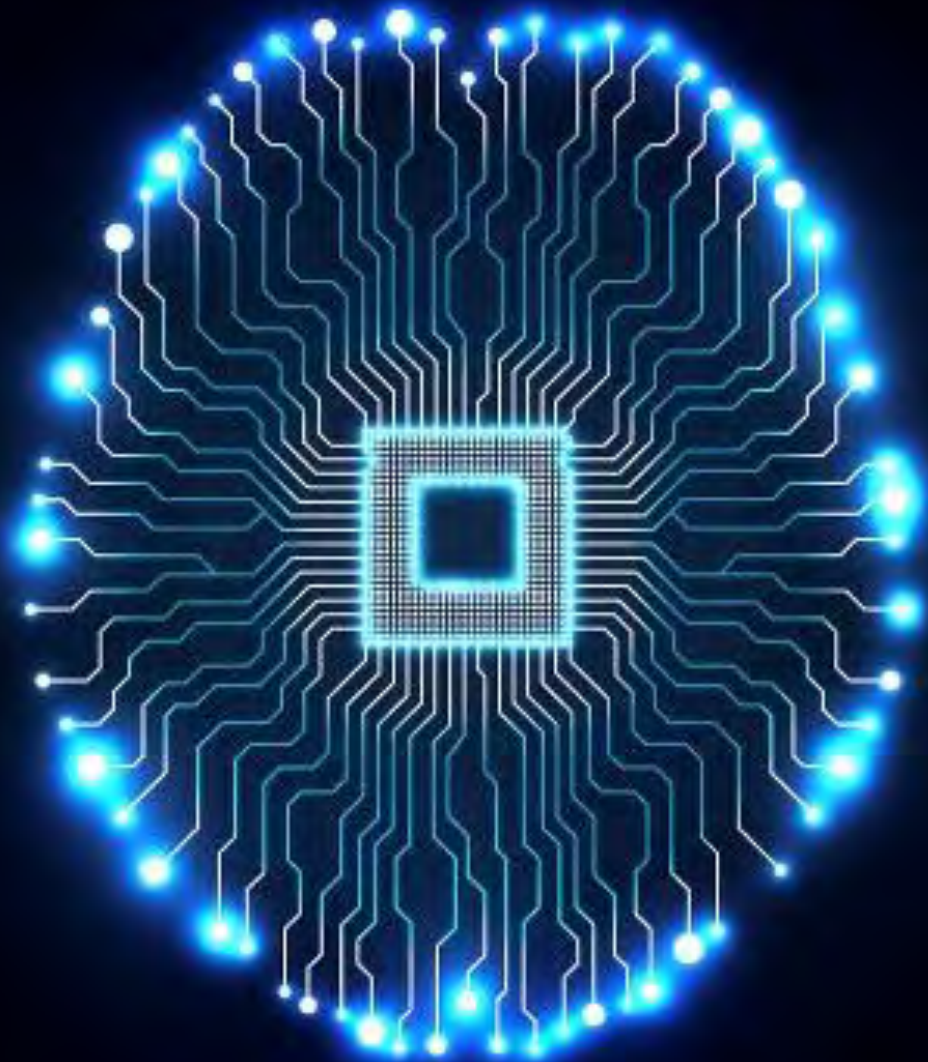
"Made in China 2025"

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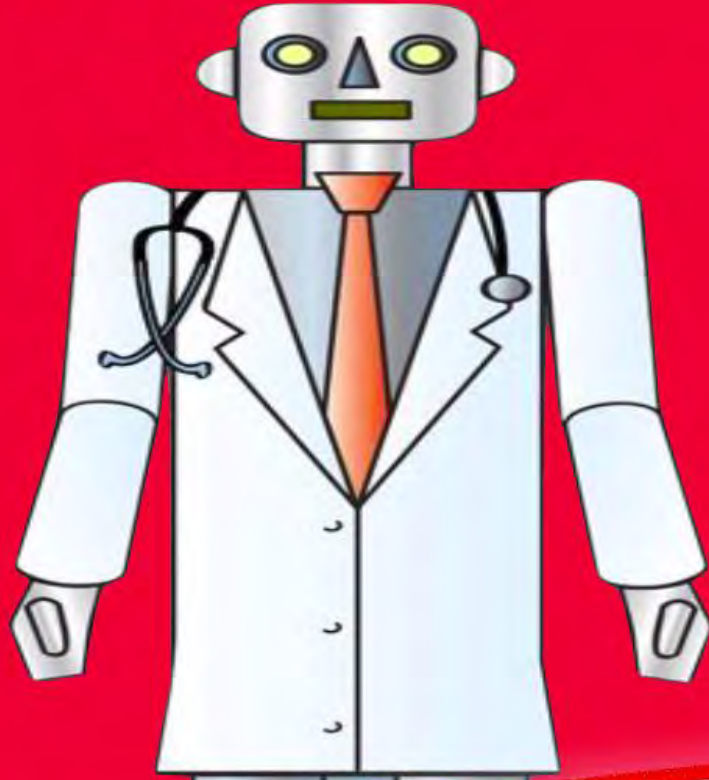


«We will move from mobile first to an AI-first world»

Sundar Pichai, CEO Google, 05/2016



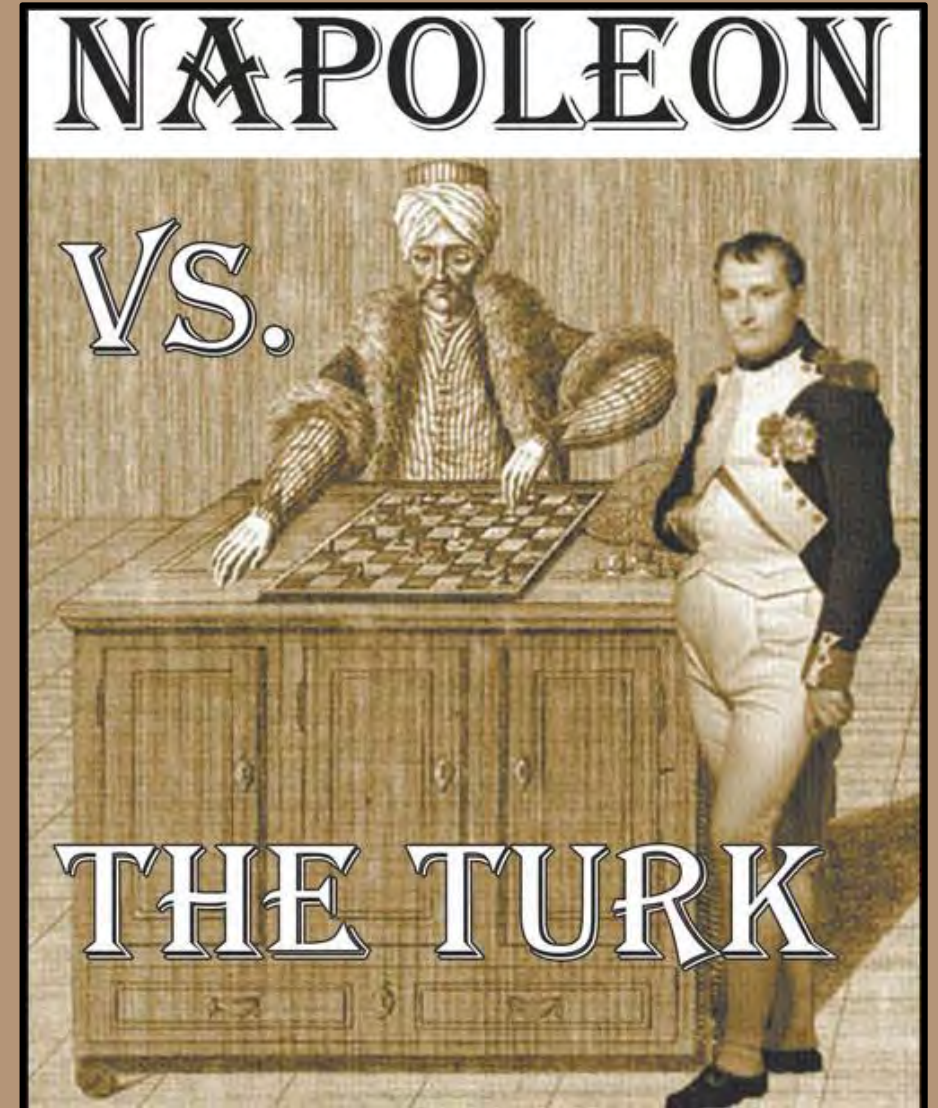
Today – new Opportunities: How much AI is in there?



**ARTIFICIAL
INTELLIGENCE**



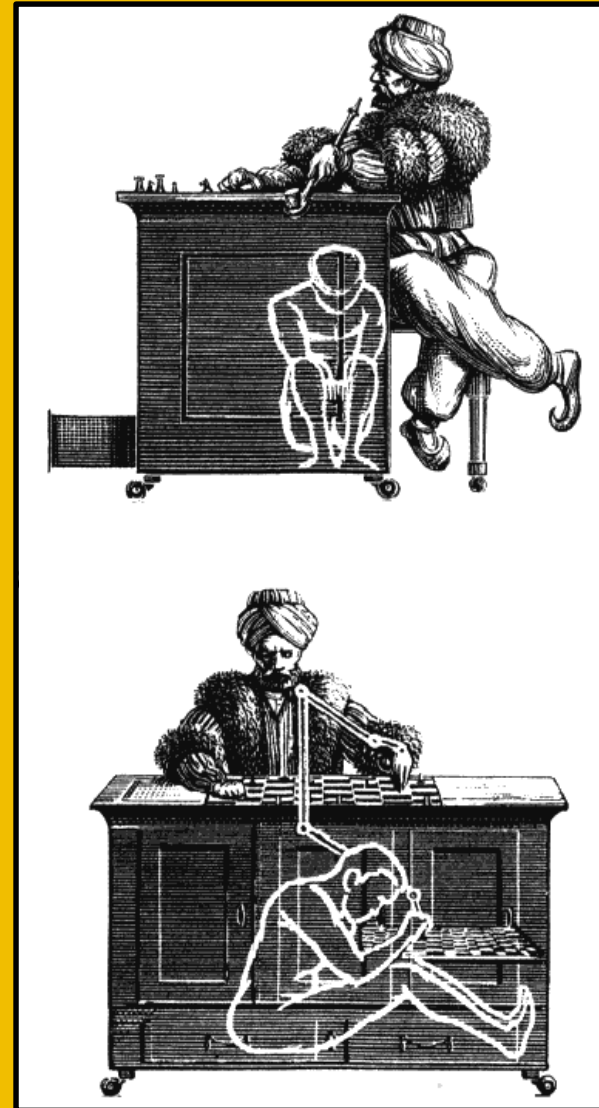
Napoleon vs. the Chess Automaton (1809)



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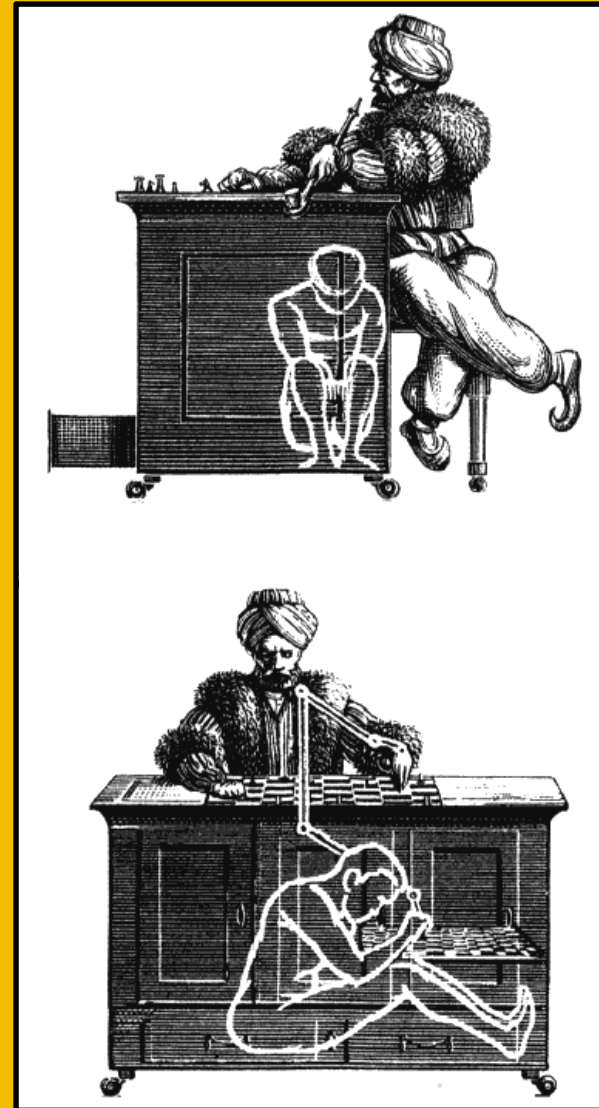


Drawing by Antoni Uniechowski



- 1770 – 1854, the fake chess-playing machine attracted world leaders and toured the globe.
- For more than 84 years it tricked the best minds, before it was burnt in the US, Philadelphia.

Napoleon vs. the Chess Automaton (1809)



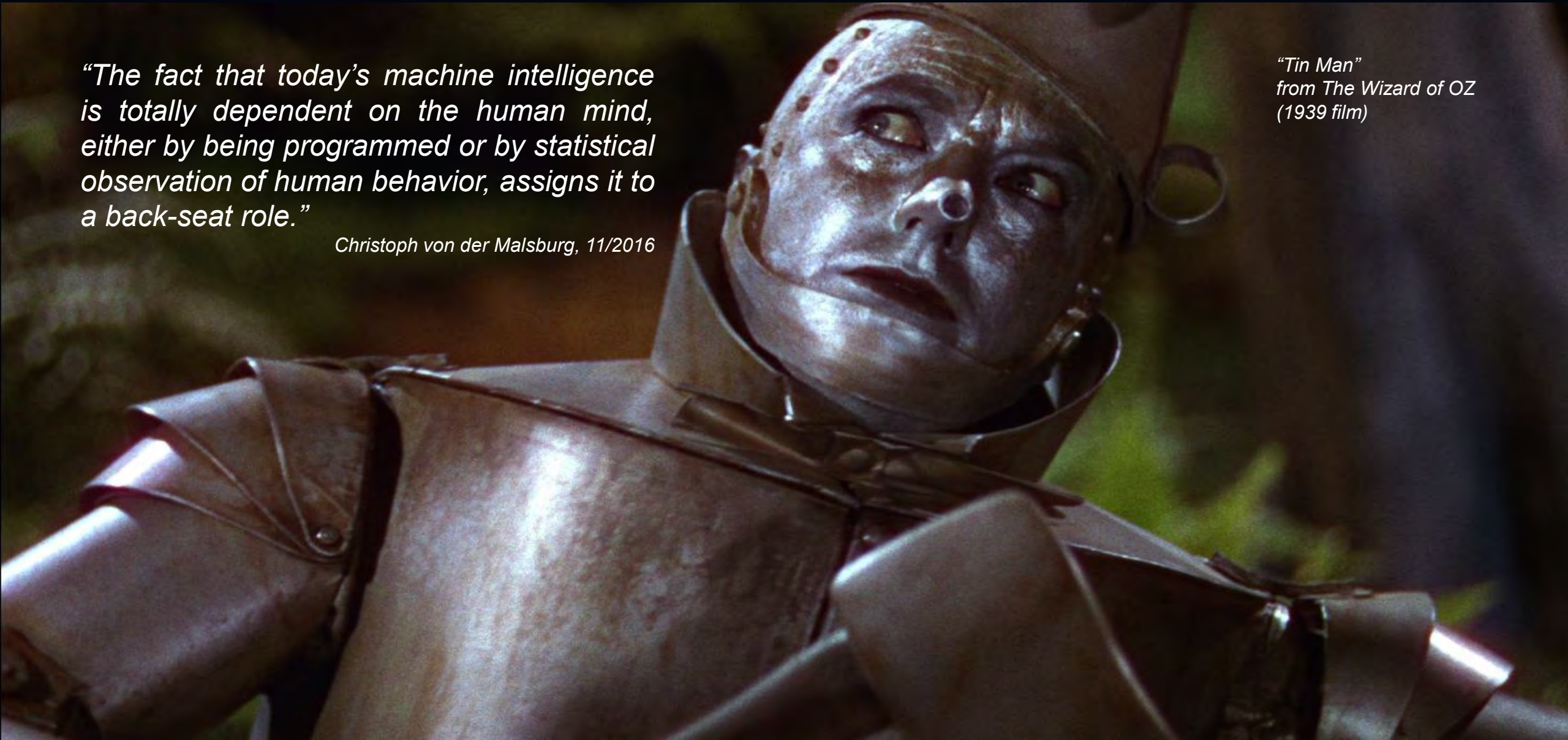
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AI today: More than tinned human intelligence?

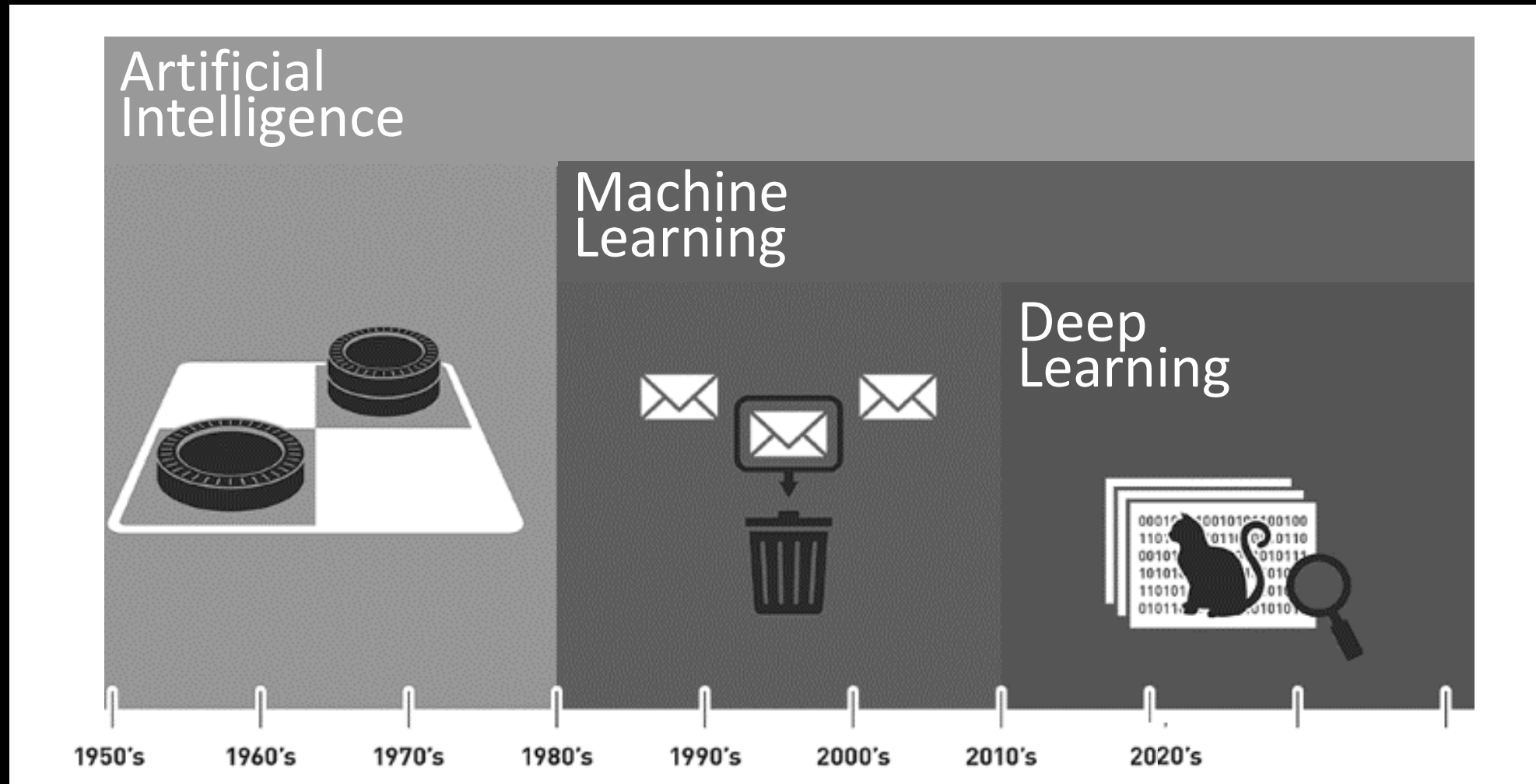
“The fact that today’s machine intelligence is totally dependent on the human mind, either by being programmed or by statistical observation of human behavior, assigns it to a back-seat role.”

Christoph von der Malsburg, 11/2016

*“Tin Man”
from The Wizard of Oz
(1939 film)*



What is Artificial Intelligence – What is state of the art?



AI Winter

AI Spring

Lee Sedol vs. AlphaGo, 03/2016



Silver, David, et al. "Mastering the game of Go with deep neural networks and tree search" *Nature*, (2016)

Lee Sedol vs. AlphaGo, 03/2016



Think about it... 😊



Lee Sedol vs. AlphaGo, 03/2016



Silver, David, et al. "Mastering the game of Go with deep neural networks and tree search" *Nature*, (2016)

T

“The Navy revealed the embryo of an electronic computer today that it expects will be able to walk, talk, see, write, reproduce itself and be conscious of its existence.”

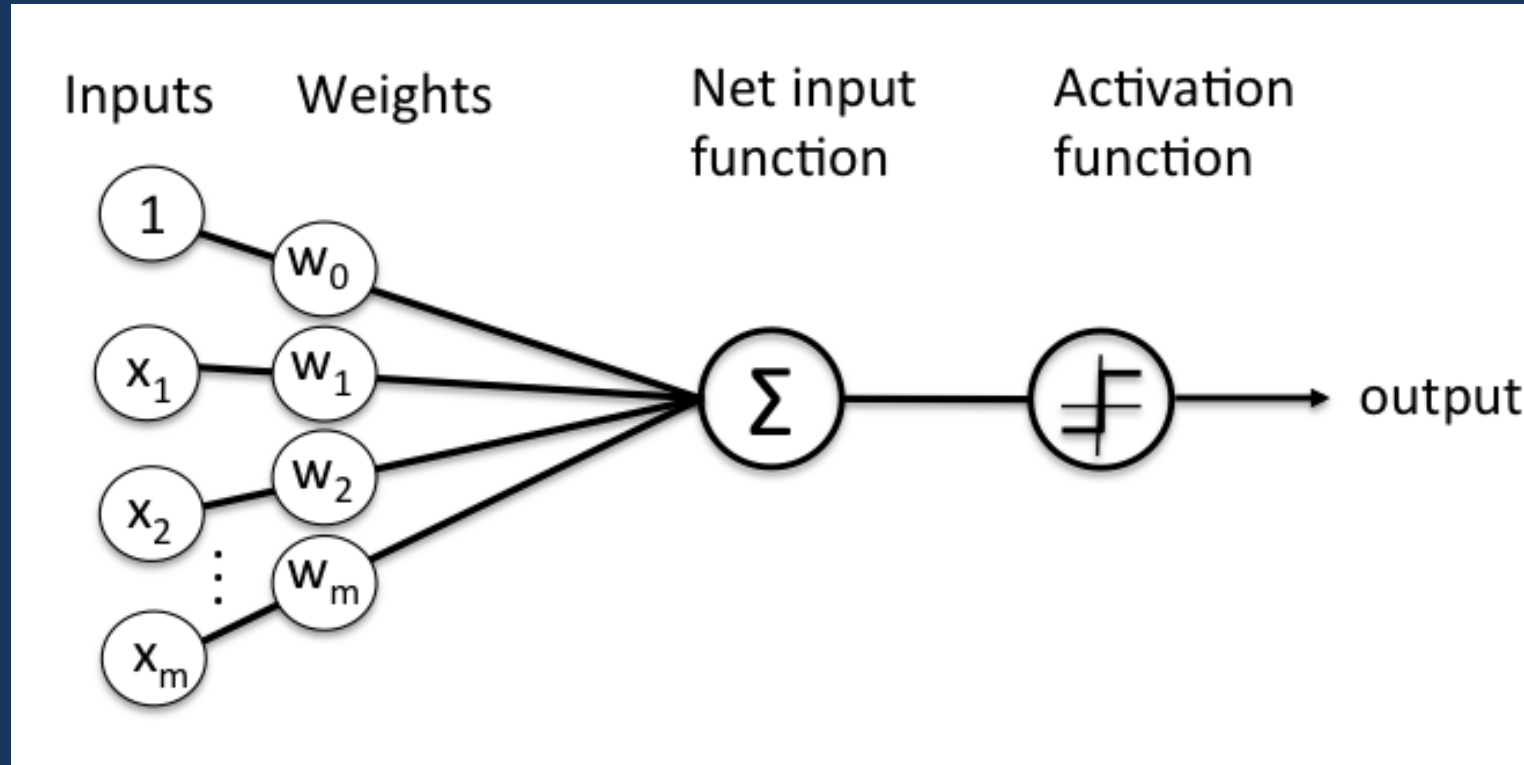
Reaction upon the first Artificial Neural Network



“The Navy revealed the embryo of an electronic computer today that it expects will be able to walk, talk, see, write, reproduce itself and be conscious of its existence.”

New York Times, July 7, 1958

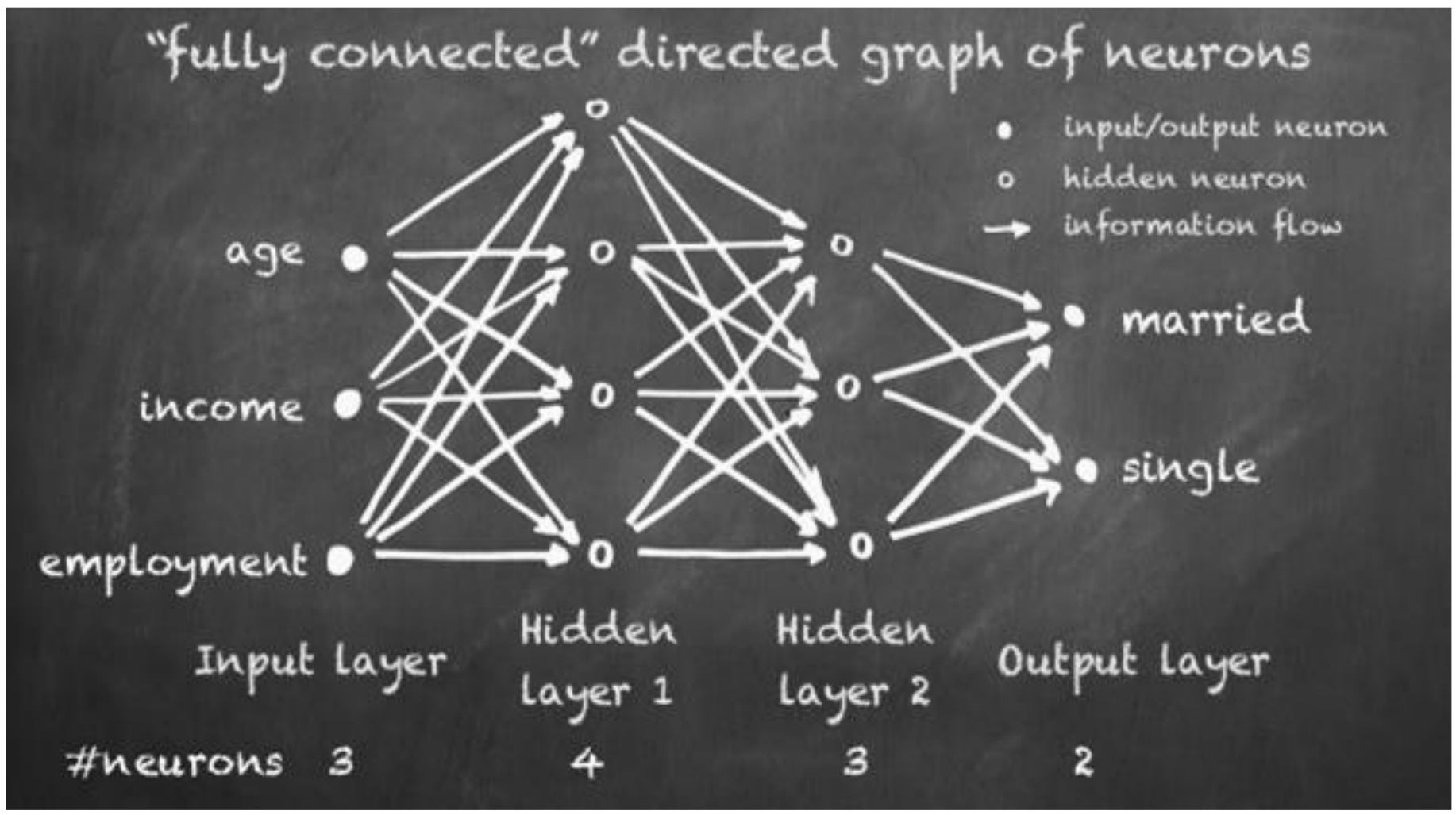
First Artificial Neural Network – Frank Rosenblatt's Perceptron (1957)



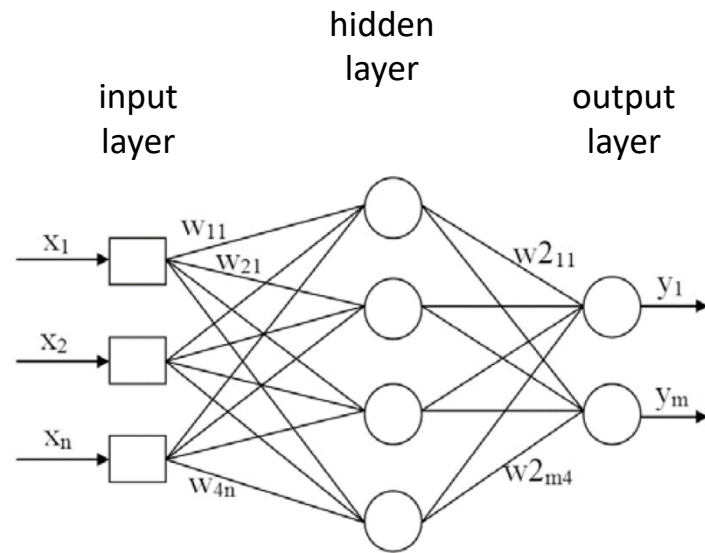
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Today's Artificial Neural Networks – Example



From Perceptron to Deep Learning: Progress



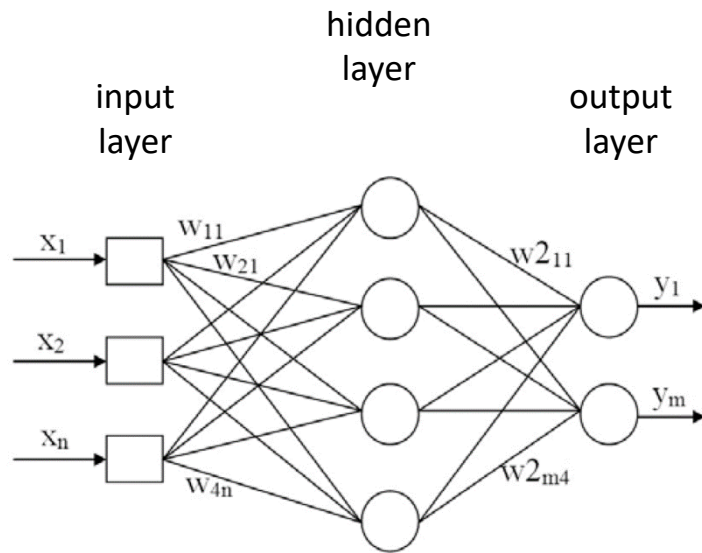
Artificial Neural
Network

1957

“The Perceptron”

110 tons

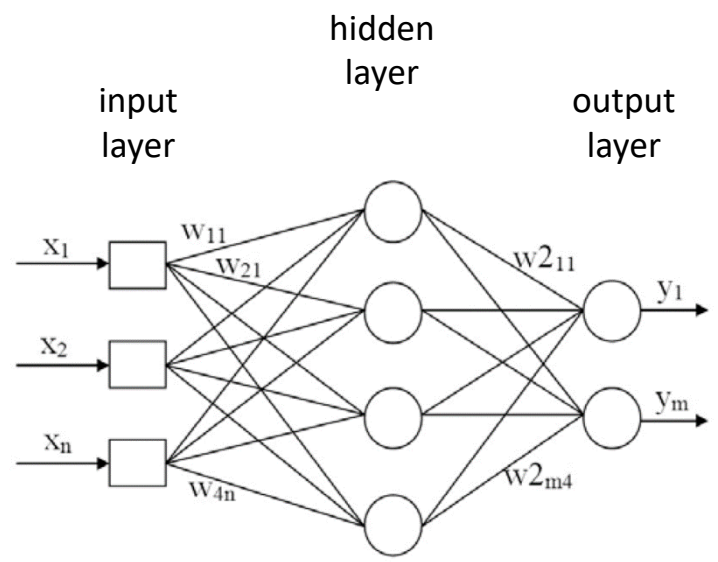
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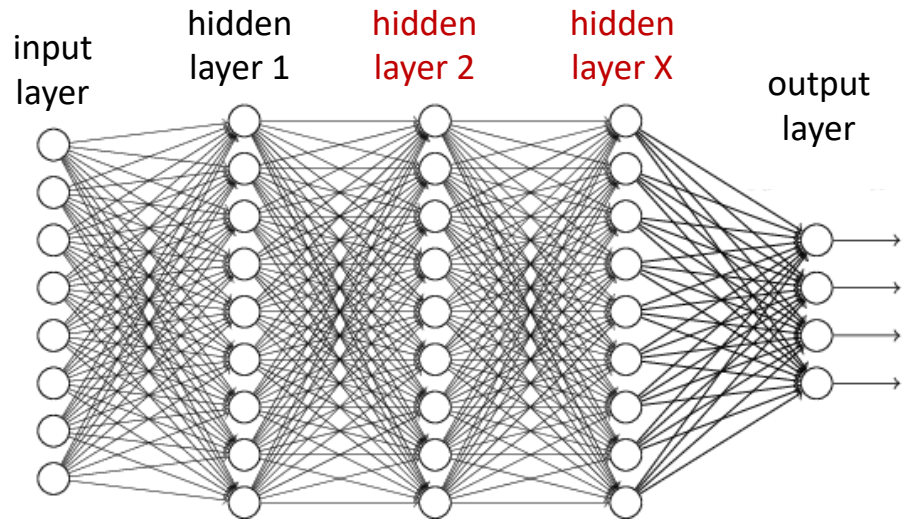
Artificial Neural Network
1957
"The Perceptron"
110 tons

60+ years of research
+ Trillions \$ of cash = ?
 10^{12} x more computing power

From Perceptron to Deep Learning: Progress (?)



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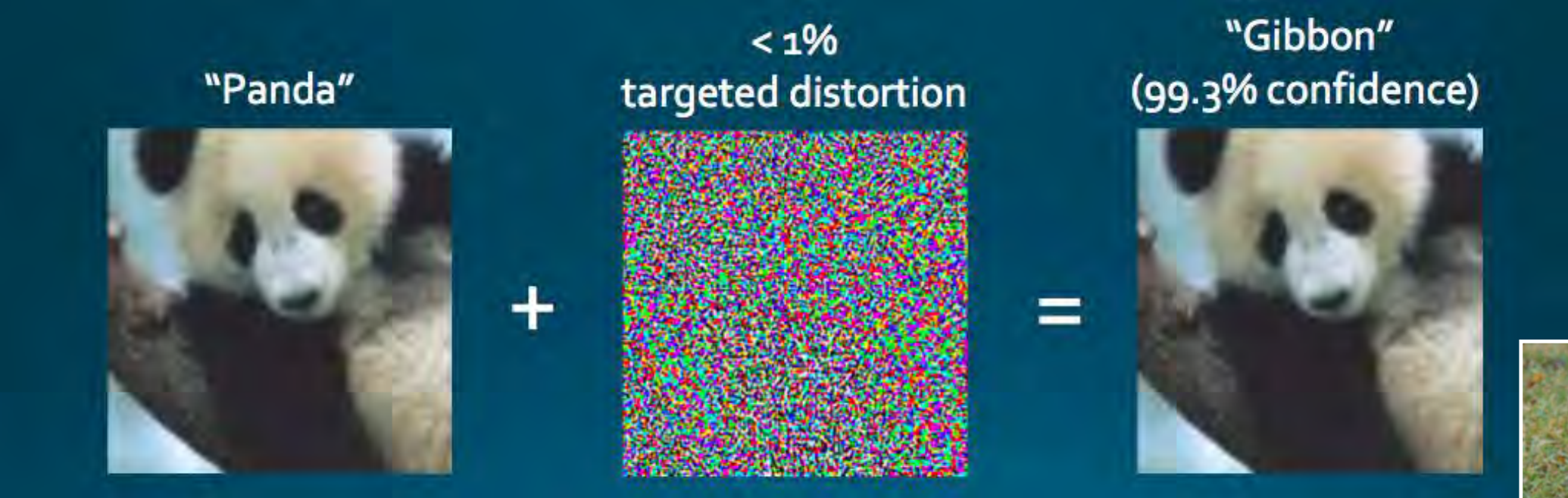


Artificial Neural Network
2019
"Deep Learning"

How to trick a Deep Neural Network: The Panda example



How to trick a Deep Neural Network: The Panda example



Gibbon

How to trick a Deep Neural Network: The Panda example



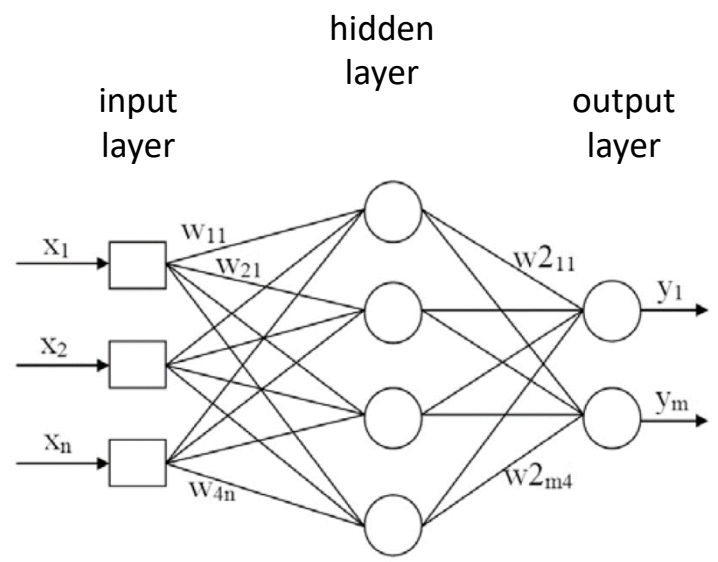
“Statistically impressive, but individually unreliable.”

John Launchbary, DARPA

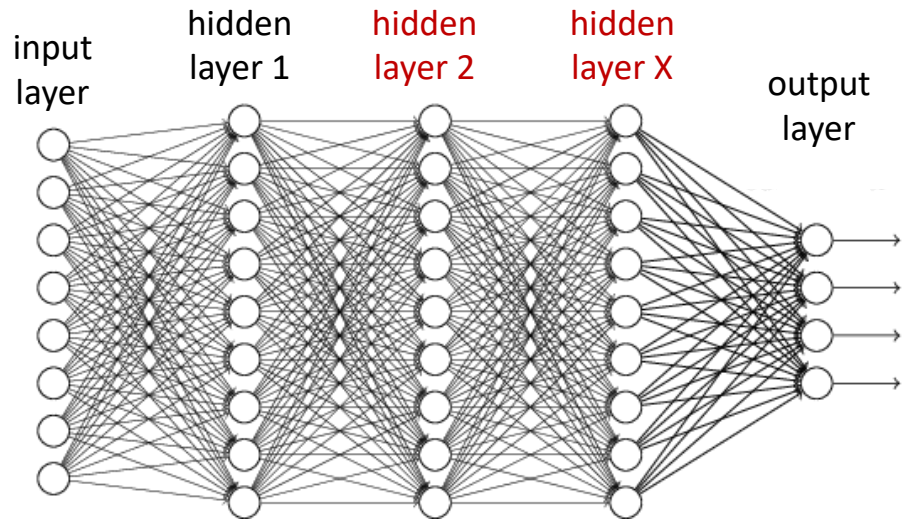


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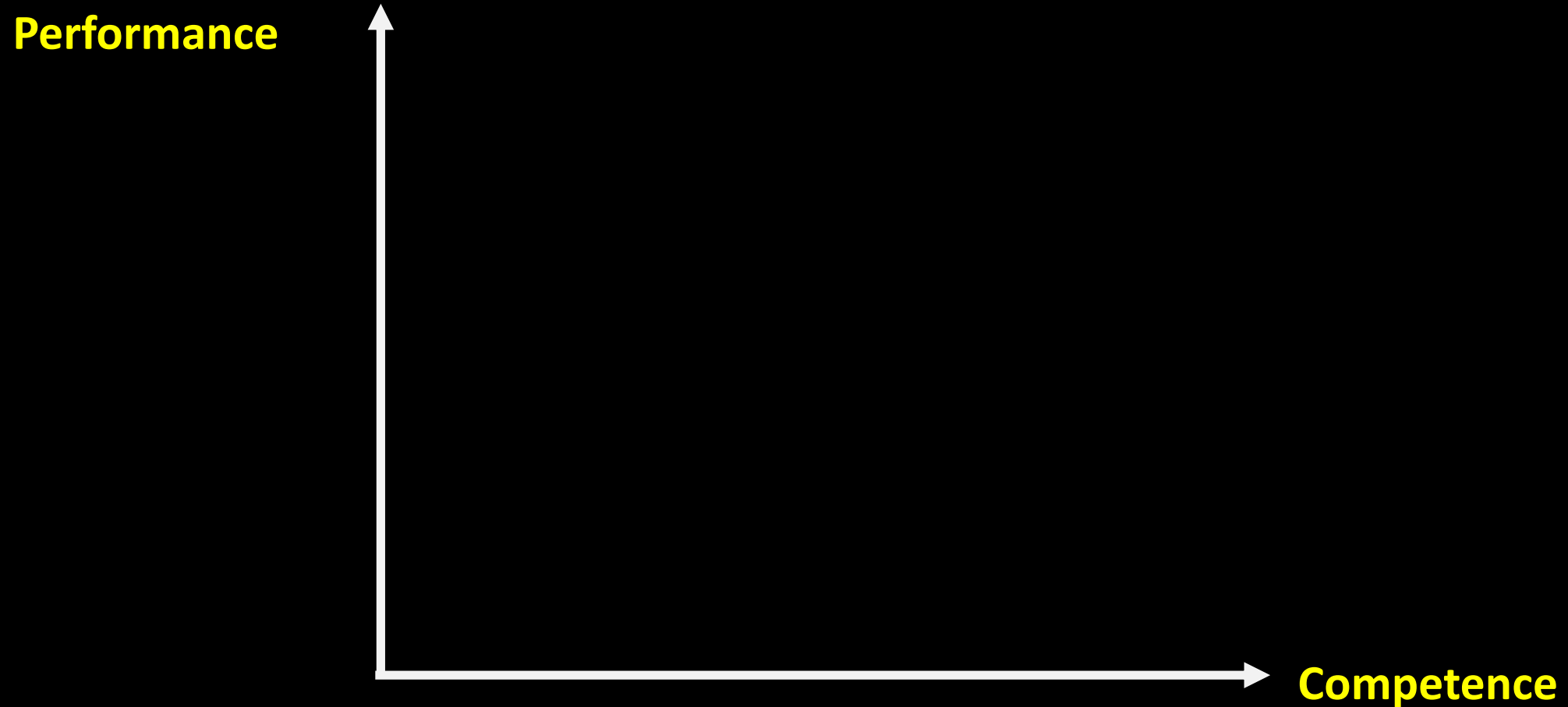


Artificial Neural Network
1957
"The Perceptron"
110 tons



Artificial Neural Network
2019
"Deep Learning"

Difference between man and machine – Example: Performance vs. Competence



Difference between man and machine – Example: Performance vs. Competence

Performance

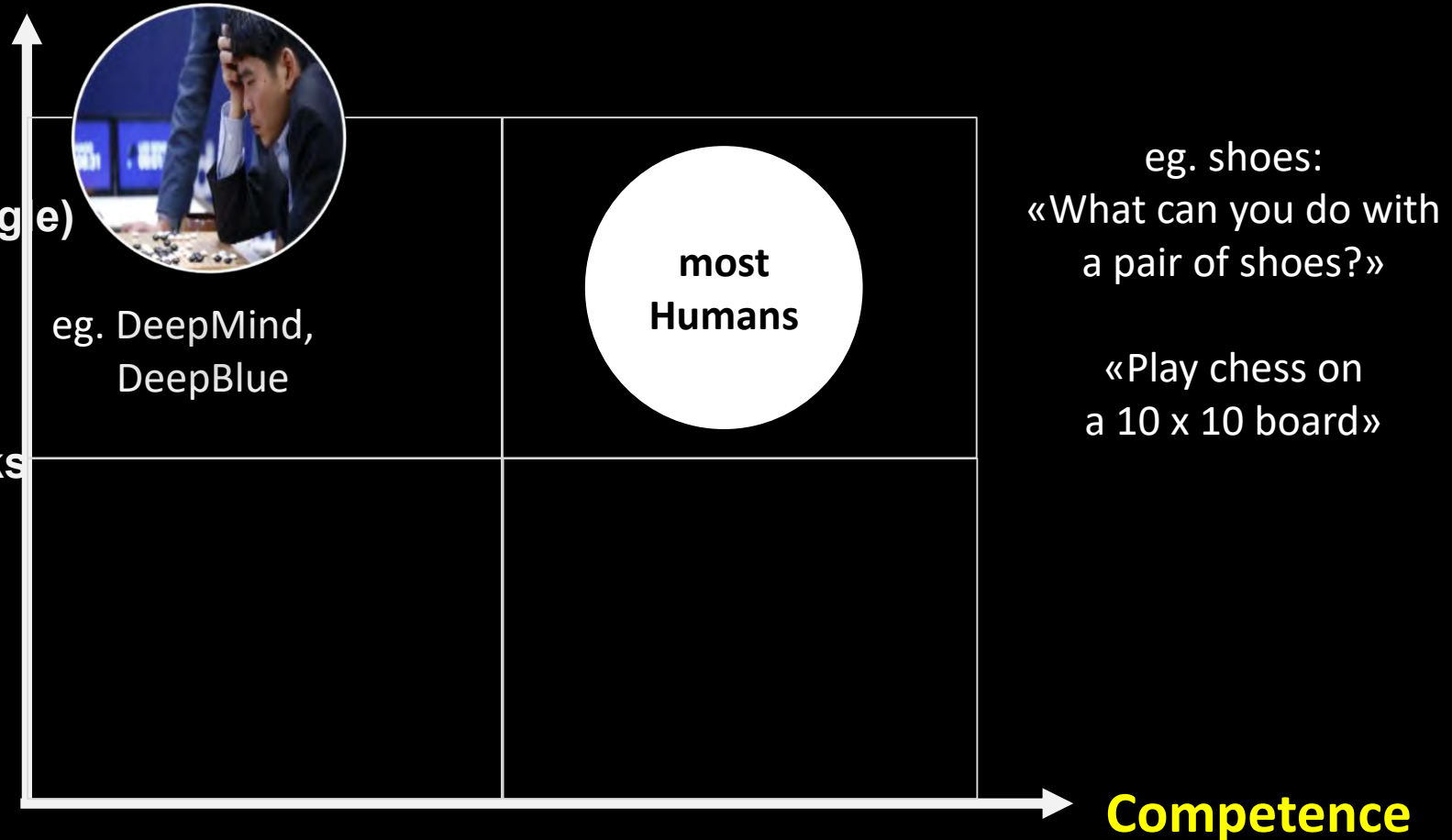
- search engines (Google)
- Big Data
- manufacturing
- Deep Neural Networks



Difference between man and machine – Example: Performance vs. Competence

Performance

- search engines (Google)
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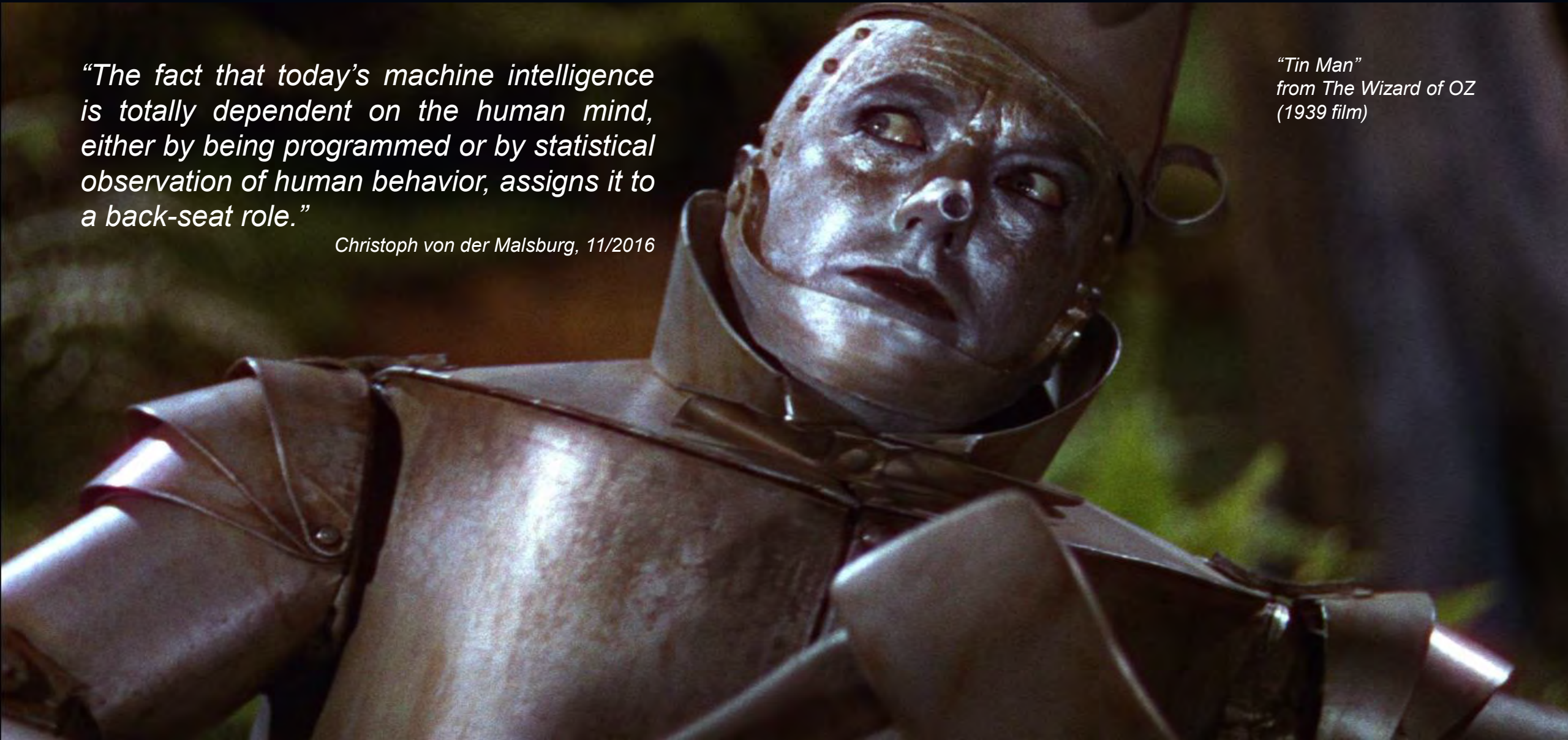


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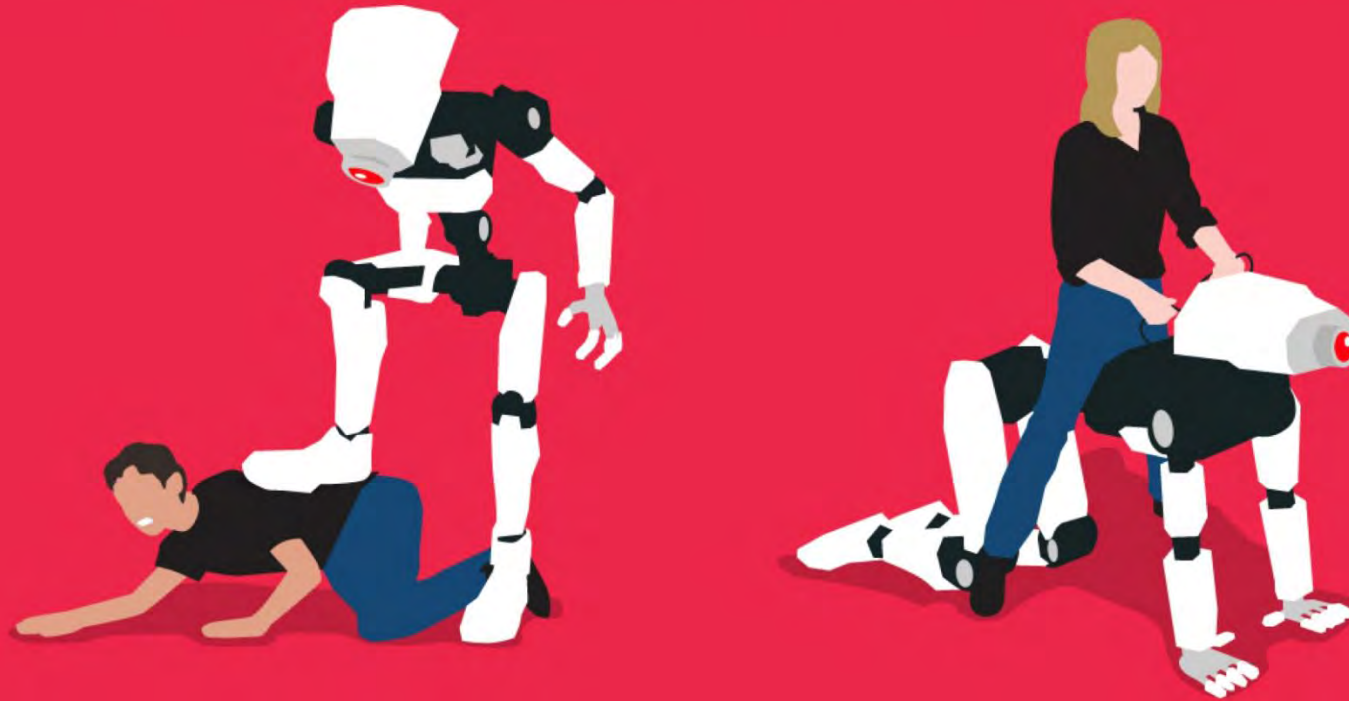
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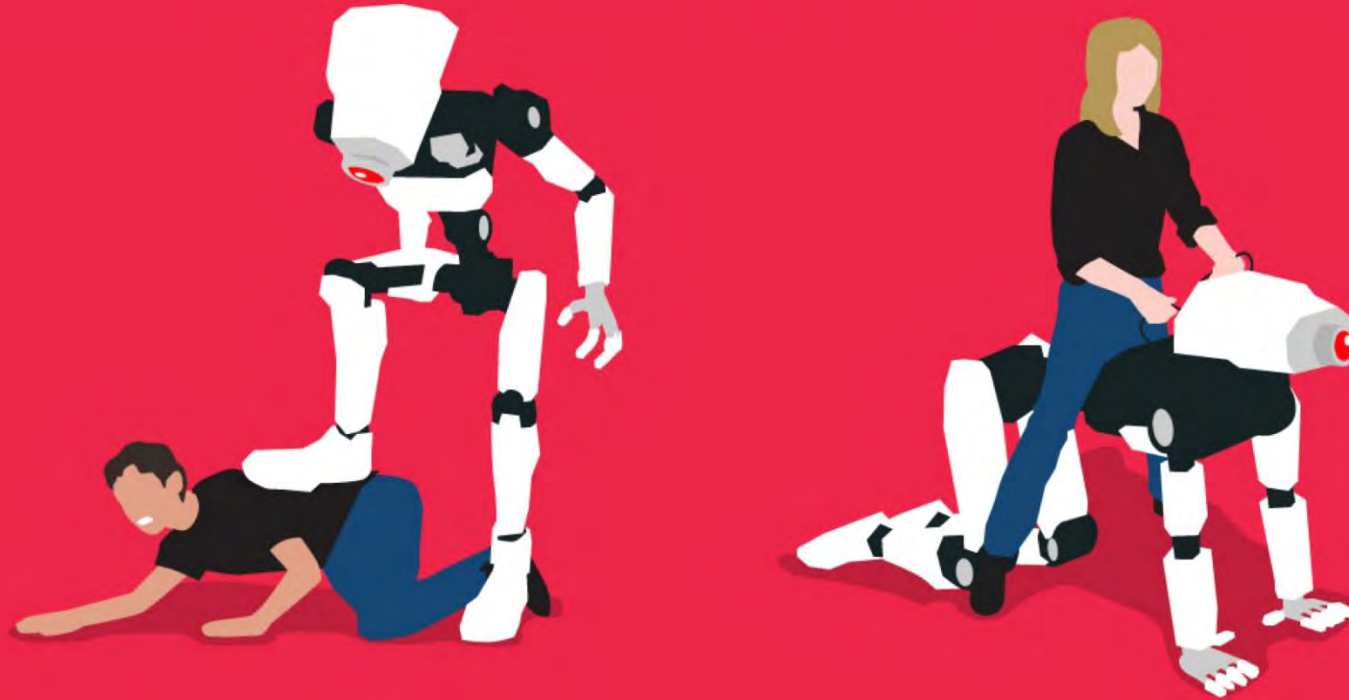
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Augment intelligence in order to stay in the game

Team Robot and / or Team Human?



Let us embrace latest technology and tool up team human

Team Robot and / or Team Human?



Gerd

Can humans keep up with the digital revolution?

Keep in mind:
Technology is
exponential
but Humans
are linear



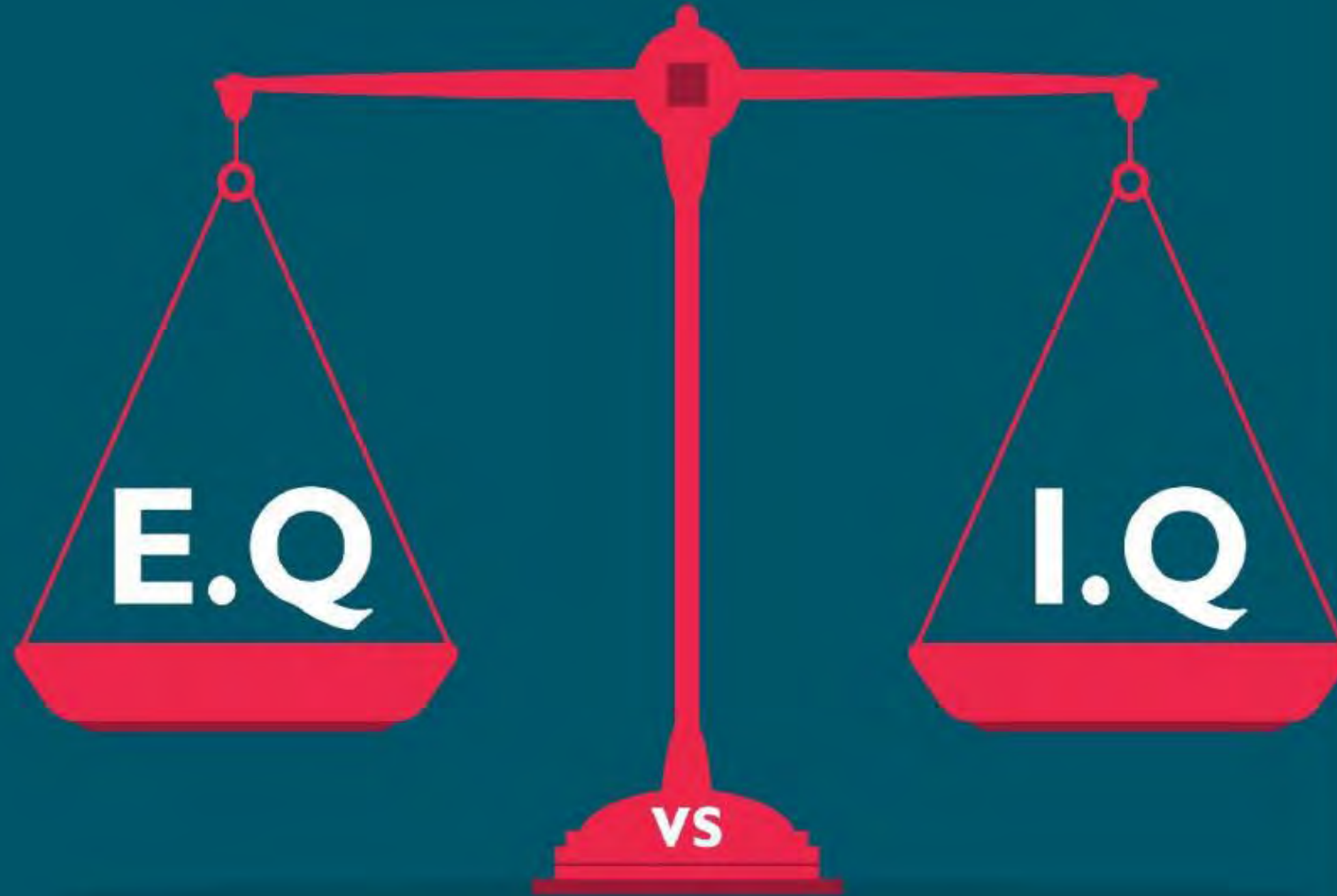
Combining Intelligence AND Human values are critical for the future

“Purely intelligent creatures, whether people or machines, are bad for humanity” (S. Sarukkai)





In a world of automation, soft factors become precious



“Algorithms outperform human intelligence when it is NOT about understanding emotional states, intentions, interpretations, deep semantic skills, consciousness, self-awareness and flexible intelligence” (via Luciano Floridi)



Human Workers facing the future – Changing Environments



VOLATILITY



UNCERTAINTY



COMPLEXITY



AMBIGUITY

Human Workers facing the future – Important skills

Imagine

Transform



VELOCITY



UNORTHODOXY



CO-CREATION



AWESOMENESS

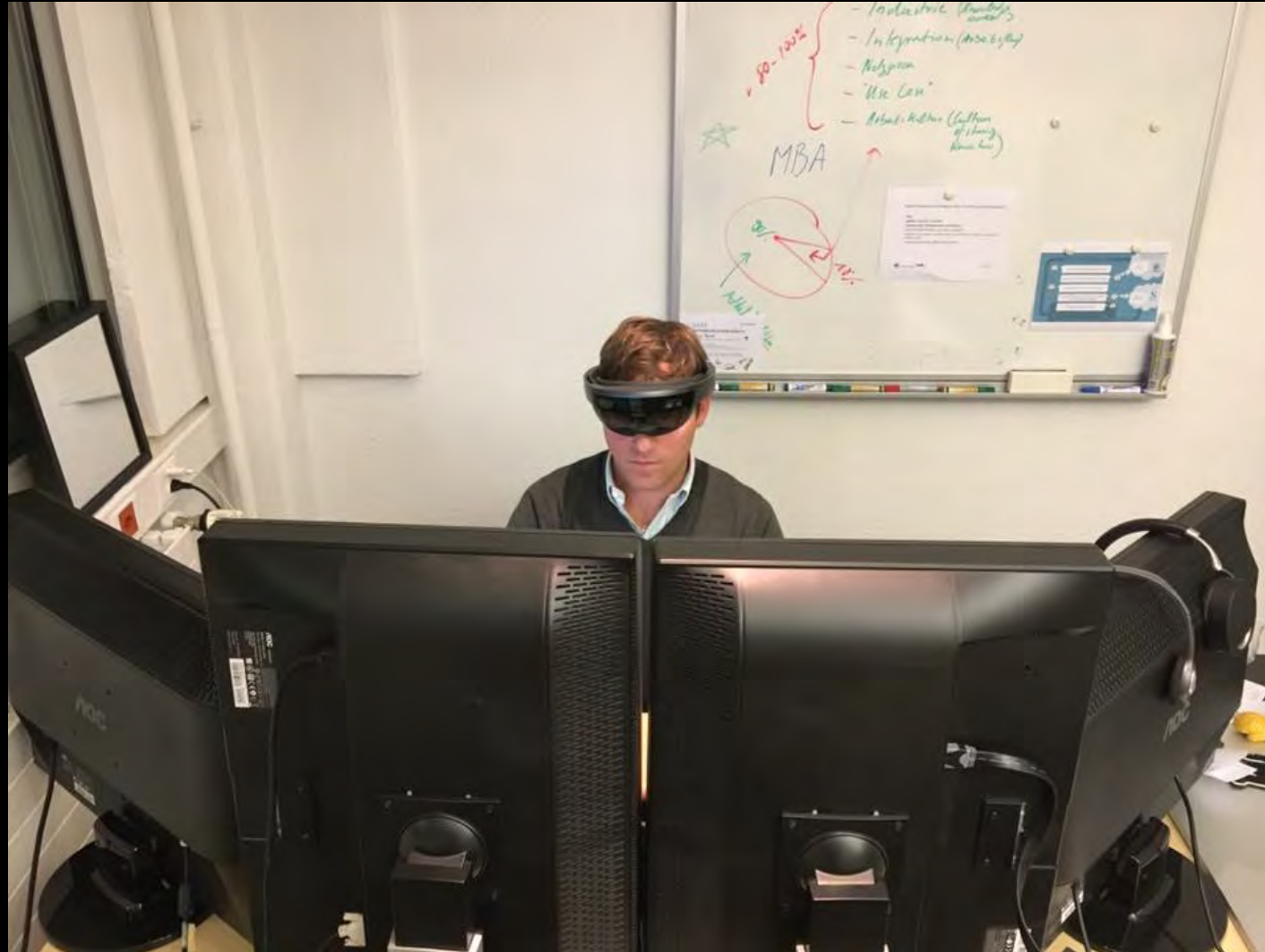
Understand

Observe



Let us tool up and embrace latest technology

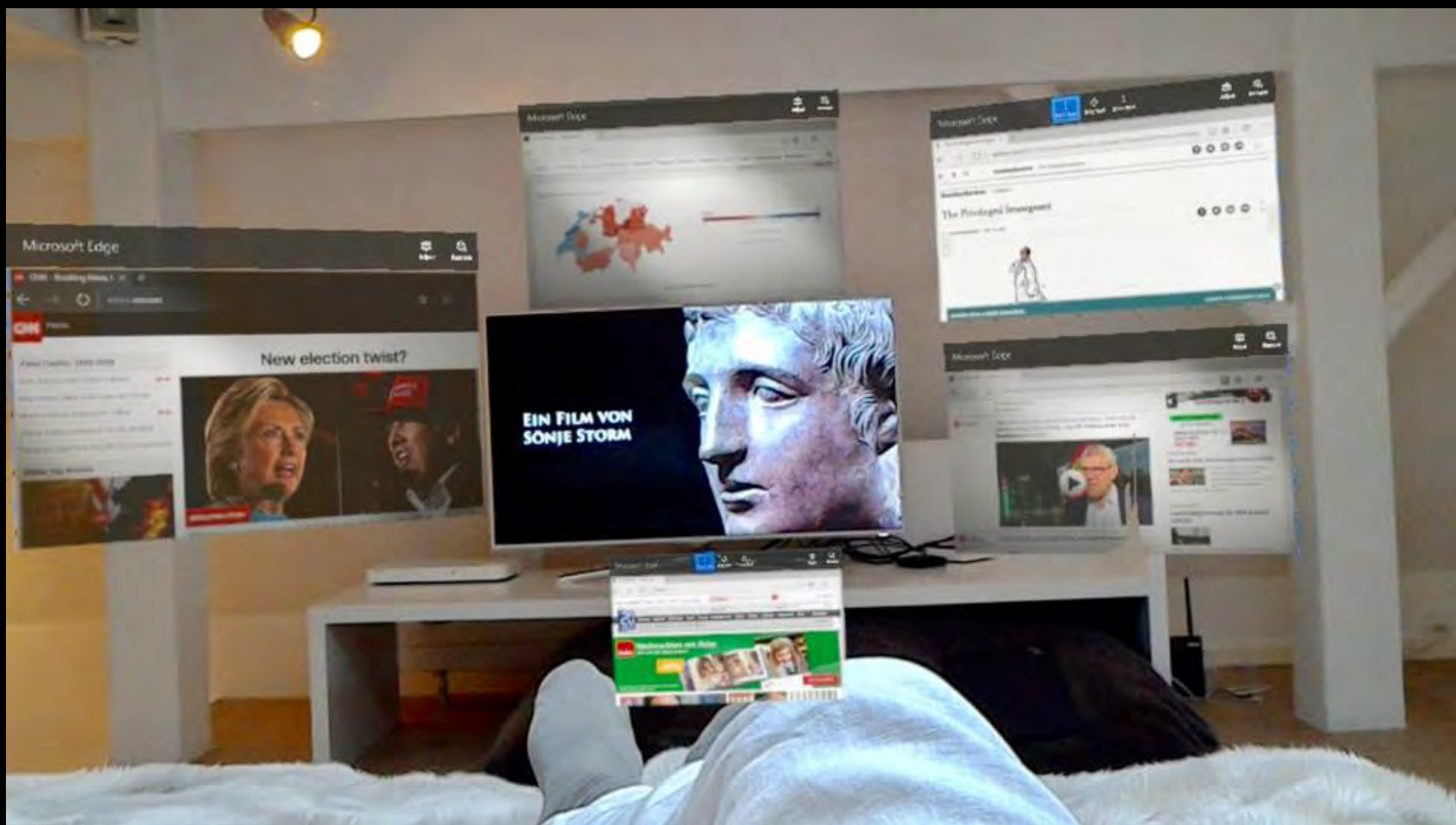
A new generation of Interface: HoloLens at work



Working at the
Starmind HQ,
Switzerland



A new generation of Interface: HoloLens at Home



As technology gets commodity, the Human Factor gets key



Human worker 2.0 – Access to Artificial Corporate Brains



Human worker 3.0 – Technology gets closer and incorporated

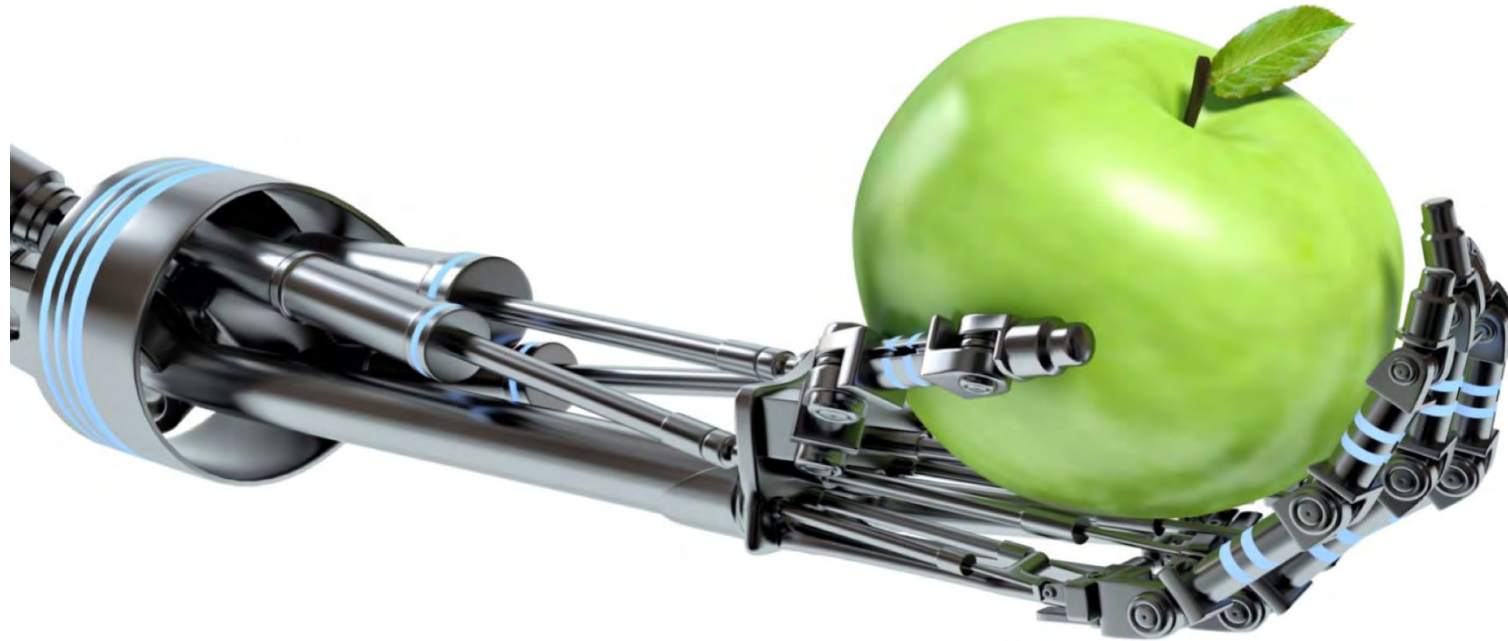




Employee 4.0 – Maybe a lot of leisure time for humans

The digital transformation of the entire workforce is ahead of us

It is up to you what will and what should **not be automated**



Herzlichen Dank!

Thank you !

Pascal Kaufmann

pascal.kaufmann@starmind.com

www.starmind.com