## **Organigram VBZ**

01.11.2023 / \* Members of the Executive Management Director Marco Lüthi\* Corporate Staff Secretary Andreas Uhl\* Corporate Communications Silvia Behofsits\* Technology Infrastructure Operations Market Finance & Services **Human Resources** Thomas Hablützel\* Christoph Rütimann\* Urs Feuz\* Daniel Issler\* Markus Dolder\* Sarah Gemperle\* Quality Management Quality & Safety Social Counseling Digitalisation Operations Bus Information & Controlling **Product Developement Project Management** Real Estate Management Operations Tram Finance **HR Projects** Market Staff Project Management Buildings Information Technology **HR Shared Services** Fleet Management Tram Network Market Developement Supply Chain Management Recruiting, HR Marketing & Fleet Management Bus Maintenance **Quality Control** Products Employer Branding Object Management Education **Future Projects** System Technology HR Consulting Commercialization Projects & Support Engineering **Customer Value Center** HR Development & BGM Disposition Workshop Vocational Education



